

Senate Study Bill 3139 - Introduced

SENATE FILE _____
BY (PROPOSED COMMITTEE ON
VETERANS AFFAIRS BILL BY
CHAIRPERSON HORN)

A BILL FOR

1 An Act concerning veterans preference in private employment
2 relating to work application form requirements and providing
3 a civil penalty.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 35.4 Veterans preference —
2 employment applications — civil penalty.

1. To encourage granting a preference as permitted by section 35.3, a private employer that requires completion of an application form prior to employment shall include on the application form an inquiry into the applicant's status as a veteran.

8 2. Any employer who violates the provisions of this section
9 shall be subject to a civil penalty of not more than five
10 hundred dollars.

11	EXPLANATION
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12 The inclusion of this explanation does not constitute agreement with
13 the explanation's substance by the members of the general assembly.

14 This bill requires each private employer in this state that
15 requires completion of an application form for employment to
16 include on the form an inquiry into the applicant's status as
17 a veteran. Any employer who violates this provision shall be
18 subject to a civil penalty of not more than \$500.